

	<b>OCCUPATIONAL SAFETY &amp; HEALTH MANAGEMENT SYSTEM</b>	Doc. #	<b>AD-OSH-Appendix-1</b>
	Document Name ;	Date	<b>08-01-2024</b>
	<b>OSH POLICY</b>	Rev.	<b>04</b>

**AL DARMAKY CONTRACTING AND AGRICULTURAL MATERIALS LLC** commits and protects the health and safety of its employees, customers, visitors and the community at large and protects the work environment in which the company activities are carried out.

**The Management and Staff of AL DARMAKY CONTRACTING AND AGRICULTURAL MATERIALS LLC are committed to:**

- Periodically review the suitability, adequacy, and effectiveness of the OSH system.
- Make every effort to protect the work environment and prevent pollution, minimize consumption of materials, promote reuse and recycling of wastes, and adopt best practices on waste management.
- Company will strive for the prevention of injury, illness, and workplace environment.
- Identify and manage OSH Risk by implementing a Risk management procedure
- Ensures the enhancement of employee health and well-being.
- Understand and comply with applicable legal, regulatory & statutory requirements and other requirements.
- Ensuring that our services meet the needs and expectations of our customers.
- Ensuring the safety and welfare of our staff and the protection of our assets.
- Ensuring the prevention of any impact on the workplace environment resulting from our actions.
- Ensuring to protect the Health and Safety of contractors and suppliers etc. and providing a safe working environment to them.
- To identify the hazards (the potential for harm) assess the risks (the likelihood of that harm being realized) and manage those risks
- To maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf
- Strive to prevent any incidents, occupational illness, or exposures which could cause harm to people and damage to properties and assets and the workplace environment and maintain Emergency Plans to reduce risks and adverse effects.
- Strive to achieve continual improvement of the OSH system and related performance.
- To prevent accidents and cases of work-related ill-health
- Will improve by setting, monitoring, and reviewing the objectives and targets
- Comply with OSHAD's OSH Policy.
- Policy will be reviewed every year and will be available for employees and the public.

**These commitments will be achieved by:**

- Establishing and maintaining a documented Occupational Safety & Health Management System (OSHMS) that will meet OSHAD SF standards by the end of this year.
- Ensuring procedures, programs and guidelines are in place to support the OSHMS.
- Providing the necessary OSH resources for the implementation of the Management System.
- Communicating Al Darmaky's OSH Policy and Objectives to relevant parties including its employees' stakeholders, clients, and customers.
- Setting, monitoring, and reviewing OSH targets and objectives.

**Date: 08-01-2024**



**Engr. Yahya Al Kodmani**  
**General Manager**