

## QUALITY, HEALTH, SAFETY & ENVIRONMENTAL (QHSE) POLICY

### Integrated Management System (IMS) Policy

In support of its company Vision and Mission as a leading contractor of various projects involving Landscaping operations; Irrigation; Steel Structure Construction; Public Parks Maintenance; and Supply of Agricultural Materials and Equipment, **Al Darmaky Contracting and Agricultural Materials LLC** strives to achieve business excellence and customer satisfaction by being fully committed to a continually improving Integrated - *Quality, Health, Safety and Environmental* - Management System.

In view of its context internal and external environment, **Al Darmaky's QHSE (IMS) Policy** is to provide high-quality services and products that shall:

- Satisfy and exceed the needs of its interested parties through continual improvement driven by innovation and team effort;
- Continually improve the general health & safety of employees, and environmental conservation; and
- Work towards a sustainable and greener future for the UAE community.

In pursuit of this, Al Darmaky will be guided by these Business Frameworks in setting Objectives:

- Understand and anticipate the needs of the market and the external environment, including relevant risks and opportunities.
- Understand and commit to the requirements of clients and interested parties.
- Ensure the availability and quality of resources used in all our projects.
- Continuously enhance business processes, control outsourced processes, maintain its organizational knowledge, review its effective implementation, and measure performance against set objectives.
- Train, motivate, and develop employees to carry out their activities correctly, safely, and efficiently following the requirements of the QHSE management system and all relevant legislations.
- Promote conservation and optimal use of resources by continuous improvement in technology and operational practices.
- Practice sustainability through recycling, waste and emissions reduction, pollution prevention, sustainable supply chain, preservation of natural resources, and protection of natural habitats.
- Continuously assess all work activities, systems, workplaces, materials, and substances used in the delivery of our services for QHSE risks and adequately communicate these risks to all parties.
- Develop and maintain defined HSE objectives and targets to eliminate hazards, minimize risks, prevent work-related injury and ill health, accidents, and effectively manage environmental impacts, waste, and the use of non-renewable energy. This involves relevant consultation and participation of employees, workers, or workers representatives.
- Comply with the relevant latest issue of the International Standards and all applicable legal requirements connected with QHSE matters

This policy shall be communicated to all employees in the organization, customers, business partners, and relevant interested parties. At Al Darmaky, everyone shall be encouraged to support and fully commit to its implementation.

